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“Leading a Healthy Work Environment” (1 day)

**LeadingLeaders LLC
&
Create Awareness...Change Lives, Inc.**

WHY YOU SHOULD ATTEND	PROGRAM OVERVIEW
<ul style="list-style-type: none"> • RECOGNIZING: To recognize the impact of toxic, unhealthy, and inappropriate behaviors between people in your organization. • PREVENTING: To distinguish warning signs, understand subtle to severe manipulations, and effectively eliminate emotional, verbal, sexual, and physical harassment and assault. • BUILDING: To build integrity, accountability and trust within all levels of your organization. 	<p>We <i>still</i> have an immediate and critical need to prevent harassment in our organizations. Our valuable employees are either built-up or torn-down by the interactions of others on their team and the culture that surrounds them. This highly interactive, proactive and revolutionary approach addresses the root causes of toxic and unhealthy behaviors and provides clear steps to building strong individuals and healthy cultures through a proven path of individual leadership of self-awareness, self-ownership, and self-empowerment. By providing personal testimony, relatable examples, and concise strategic methods, this course builds cultures that are respectful, trustful and prosperous. This unique content creates relationships and environments where people and organizations hold each other accountable and thrive.</p> <p><i>Please join Rear Admiral (Ret.) Michael Giorgione and Abigail Manning for a highly interactive, insightful, and critical one-day workshop on preventing harassment and building a healthy workplace culture. Explore the Big 5 of abuse, power and control, the tools of harassers and manipulators, and take a deep dive on your own biases, preconceptions, and behaviors. This workshop qualifies for 2020 harassment training credit.</i></p>
WHO SHOULD ATTEND	
<ul style="list-style-type: none"> • All Supervisors • Human Resources Professionals • Civilian Personnel Law Attorneys • Sexual Assault Prevention Representatives (SAPR) 	<p>RECOGNIZING</p> <ul style="list-style-type: none"> ○ What’s Initially At Risk: Career, Reputation, Income, Trust and Teamwork ○ Does This Really Happen to People Like Me? ○ Understanding Maslow’s Hierarchy of Needs ○ Adverse Spiral Outcomes
TESTIMONIALS	
<p><i>“Thank you for your excellent presentation regarding the prevention of workplace and sexual harassment. It is an honor and privilege to work with you.” Senate Majority Leader of Colorado, Chris Holbert</i></p>	<p>PREVENTING</p> <ul style="list-style-type: none"> ○ Redefine Harassment Into Clear and Understandable Language ○ Big 5 of Abuse ○ Clear Role of Consent ○ Recognizing Unhealthy vs Health Behaviors ○ Tools of Harassers and Manipulators <p>BUILDING</p> <ul style="list-style-type: none"> ○ Pendulum Swing and Gatekeepers’ Roles ○ Pull and Transform Purple Threads (Personal Limiting Beliefs) ○ Self-Empowerment Tools ○ Healthy Boundary Lines

<p><i>"...eye-opening...positive...a new take on sexual harassment and abuse...pleasantly surprised on a typically unpleasant topic...would like to see more of this training every year...engaging in telling what we can do to make the workplace healthier for everyone..." Business Leaders' feedback</i></p> <p><i>"Best training course yet on how to prevent harassment, build healthy cultures and leadership!"</i></p> <p><i>"Course was excellent. All supervisors should take it."</i></p> <p><i>...Navy supervisor reviews</i></p>	<ul style="list-style-type: none"> ○ Addressing and Reporting ○ Legal and HR Considerations ○ Commitment Statements
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INSTRUCTOR BIOGRAPHIES



Rear Admiral Michael Giorgione (Ret.) served for 29 years in the Navy’s Civil Engineer Corps and retired in 2010. He excelled in leadership positions around the world and held four commands during his career, including the unique assignment as Commanding Officer at the Presidential Retreat at Camp David and his final command as Commander, Naval Facilities Engineering Command, Pacific and U.S. Pacific Fleet Civil Engineer. He honed his civilian leadership skills for four years in the private sector before devoting his time and energy to leadership development and executive coaching through LeadingLeaders. Mike is a 1981 graduate of the U.S. Naval Academy, with a B.S. degree in Ocean Engineering and an M.S. degree in Civil Engineering from Penn State. He is an honor graduate from the Defense Language Institute and also holds executive business certificates from the Fuqua School of Business at Duke University and the Kenan-Flagler School of Business at UNC Chapel Hill. He is a registered engineer in Pennsylvania and a SAME Fellow.



Abigail G. Manning is an innovative voice, consultant and keynote speaker who is proactively addressing mental and physical health-related issues in the workplace. Abigail combines her double major in Communications (Cognitive, Social and Behavioral Studies) from Indiana University with six years of extensive abuse research, investigation of over 20 therapy modalities, certification in REAL Essentials Advanced, and first-hand experience with abuse to deliver researched-based curriculum and unique content that is easy to understand and implement. Trained in ACEs (Adverse Childhood Experiences) and Trauma Informed Approach, she authentically creates and role-models how to build TRUST in self and with others through: Truth. Respect. Unity. Safety. Transparency. As a proud and supportive mother of a daughter and son serving in the United States Marine Corps, she is also keenly aware of military culture and challenges in the workplace.

POINT OF CONTACT

Michael A. Giorgione, mike@leadingleaders.org, 619-495-7983